

American flag is displayed.
The Senior Officer, RADM Sam
Mercer, is double hatted as
the Commander of US Naval
Forces in the Phil. & as CINCPAC
regional Commander.

- (*) The Public Works Department
is manned by CEC officers,
Seabees, US civilian, and
a large Filipino national
force. Just prior to our
recall, the distribution was
about 10 Navy, 120 USMC,
and 3800 FN's.

- (*) mission
(*) overhead view/map NIF
(*) organization no find
(*) Transportation non profit
(*) Maintenance largest
contract or exception
(*) Utilities - Mt Pinatubo

Good Morning Adm Hain,
Capt Brater, Capt Smith,
distinguished guests, etc. & weasel.
When I say, it's a pleasure to
be here, I truly mean that, as
this is my first dull in ten months.
A funny thing happened on the way
to our dull last September...
You all know we were recalled,
and I'll review the chronology
in a moment, but I'd first
like to set the stage with a
brief review of PAK Subic
and its mission...

- (*) By the terms of the Base Agreement
with the Philippines, ~~the~~ Subic
is a Philippine base with an
American tenant, and the
two flags fly jointly at the
HQ building. It is the only
place outside a bldg the

④

an in knee week - enthusiasm
 & shells offset numbers -
 2nd echelon ordered out
 to balance risk wix.
 Not a planned evolution, we
 unilaterally reorganized into
 a CBMU structure, with
 A-B-C companies and
 a staff, could not work
 in shops, we undertook
 project work - in that sense
 just like a deployed mini-batt
 morning muske, certificates -
 Fun too, "fast Eddy" Keith
 getting fitted for rabbit ears.
 parking prep
 placing concrete 50%
 perimeter road. A. CO 32
 pieces deadlined, major case
 regain effort, all but two
 in outstanding shops & deployment

⑧
 16 → 250
 24 times
 10 states

- ⑦
- ⑧
- ⑨
- ⑩

O/M

③

- ⑪ staff civils - Subic/Cubi/shipyard
 typ. LT's
- ⑫ ACE support ships - pur/skew/
 H/D/etc.
- ⑬ Family Housing
- ⑭ Customers - N.S. Subic
 Departments spent money, these
 customers are the revenue source
- ⑮ NAS Cubi - has to provide the
 best O'club in the world.
- ⑯ NSD
- ⑰ Ship Repair
- ⑱ Hospital
- ⑲ NavMag - contains prep
 AF/army too
- ⑳ com
- ㉑ Insp/certification boxes/WHE
- ㉒ The Subic family 10 usd 120 usd
 3800 Fd
- ㉓ Recall chronology - bgo 05 Plan
 strike 150 for 3800

- ① police camp grinder
 ② plane over C-141
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- CEI Duluth, equip, det.
 power distribution - charging
 crowds
 Bahrain - unit flag.
 skin - noogie - down beds
 ① quinine & blankets
 ② Galley & heads (5) fruss manuf
 HMI / army col. → rail gun
 ③ perimeter fence
 photo restrictions
 ④ (G.O.) → permanent fence
 chronology
 ⑤ deployed det.
 ⑥ FLS concept (Jett) post recovery
 ⑦ sprung bldgs - no contractor
 ⑧ Pub. service - present
 ⑨ Transportation 30000/month
 ⑩ Group home
 ⑪ Sunset @ Phil.
 ⑫ oil fire @ Bahrain
- Joint SCS
 cooperation
 with
 army
 troops

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- flammable storage - gas temp.
 critical care unit extension
 bond beam
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 shower/meal/locker facility
 training - test - std.
 drinking water
 washing fire
 laundry room
 redeployment booking, high gas
 gas masks, CBR suits
 rifle range, security,
 vehicle inspections
 No TGA, developed own
 own & snowmelt
 restrictions, flying - Bahrain,
 Comptrol. Grade 20.
 Cub, carrier deck
 overhead row ① flat in town
 fuel tanks
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- Cabin recovery - (50)
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1st reserve Seabees overseas
in over 20 years, Reserve
unit with longest tour, only
Seabees supporting Navy in
Gulf theater, all others of Marine
deployed to eight countries,
Strike response / disaster relief
construction projects / CEF
repair rehab / operational
support.

I'm heading back to a
battalion with wonderful warriors
& real pride in our accomplishment -
you all are challenged the
reconfigure & prepare your
units with declining budgets
and a dynamically changing
world situation. I wish you
well.

③

④

proud of the job we did
representing the Seabees
and our Country

⑤

Conclusions -

In this room - can do some
things - some out of our back
pay → financial reserves / plan
uniforms → ready to go / sufficient
shorts →

personal affairs → families

Commissioned unit → 70A

Planning
on motivation

→ unit integrity

→ body shopped

advancement / retention.

ADM
Hume

also want to
active didn't want to go

get rid of problems

don't mindlessly advance

→ Proud to have had this opportunity
Real challenges in second year
our units - best of luck to you all.